



FUTURE CAREER

Guide 2025!

DEAR PARENTS AND CARERS

At Halewood Academy, we are committed to helping students gain a comprehensive understanding of the world of work, empowering them to make informed decisions about their future career paths. Through a variety of initiatives and learning opportunities, we aim to equip students with the skills, knowledge, and confidence they need to succeed in today's ever-changing job market. Here's how we support our students in preparing for their careers:

1. Assemblies: Insight into Career Pathways

Our regular assemblies play a pivotal role in broadening students' perspectives on the world of work. We invite guest speakers from diverse industries to share their experiences, offer advice, and highlight the wide range of career options available. These assemblies provide students with valuable insights into different professions and sectors, helping them understand the skills and qualifications required for various roles. By exposing students to a broad spectrum of career possibilities, we encourage them to think beyond traditional job options and explore new avenues.

2. Personal Development Lessons: Living in the Wider World

We offer dedicated personal development lessons, where students learn about career planning, decision-making, and goal-setting. These lessons cover essential topics such as CV writing, interview preparation, and the importance of building a professional network. Additionally, students are encouraged to reflect on their own strengths and interests, helping them identify potential career paths that align with their passions and skills. Through these lessons, students are not only informed about the world of work, but also equipped with the tools to take proactive steps in shaping their futures.

3. Work Experience: Real-World Exposure

Our work experience program provides students with the invaluable opportunity to spend time in real work environments, gaining first-hand exposure to different industries and roles. This experience allows students to explore potential career interests, develop workplace skills, and build confidence in a professional setting.

The feedback and insights students receive from their work placements also help them refine their understanding of what different jobs entail, aiding them in making more informed career decisions.

4. Careers Fair – 10th March 2025

We are excited to announce our upcoming Careers Fair on 10th March 2025, a key event in our school calendar. The fair will bring together a wide range of employers, training providers, and educational institutions, offering students the chance to learn about different career opportunities and educational pathways. Students will have the chance to interact directly with professionals, ask questions, and gather valuable advice on pursuing their career goals. This event serves as an excellent opportunity for students to explore various industries and make connections that could help shape their future careers.

5. Unifrog Virtual Apprenticeship Fair - 12th February 2025 - 4:00-6:30pm

We are incredibly proud to offer our school community the opportunity to attend a virtual apprenticeship fair on the 12th February 2025 between 4:00pm and 6:30pm. This session will focus on how to find apprenticeship opportunities, complete applications for them, expectations for apprenticeship interviews, information about the varying levels of apprenticeships and a specific parent/carer section on how to support your child applying.

In conclusion, our school is dedicated to supporting students in developing a strong understanding of the world of work. From insightful assemblies and targeted personal development lessons to practical work experience and the upcoming Careers Fair, we provide a well-rounded approach to career education. These initiatives are designed to inspire, inform, and guide our students as they begin to navigate their paths toward fulfilling and successful careers.

We look forward to seeing our students take full advantage of these opportunities and embark on their journey to the world of work with confidence and clarity.

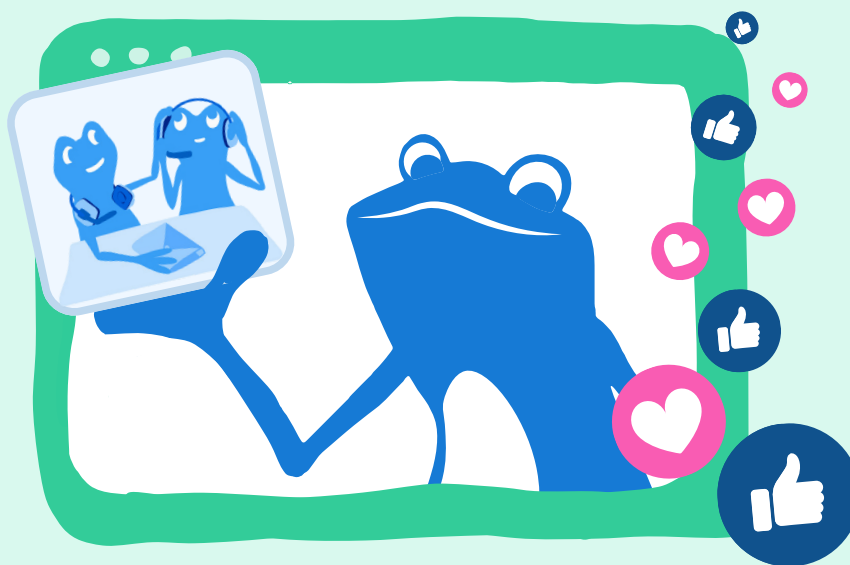
Mr Harrison
Vice Principal



unifrog

APPRENTICESHIP FAIR

Wednesday 12th February, 4-6:30pm



Get involved in National Apprenticeship Week!
Join our virtual fair to find out more and meet **40 employers**
with apprenticeships for you!

With experts from:



COOPER PARRY



plus many more!



scan here to sign up
or visit:

<https://unifrog.ivent-pro.com/events/apprenticeshipfair>

MyFuture



A Guide for Students – Options after year 11



**LIVERPOOL
CITY REGION**
COMBINED AUTHORITY

METROMAYOR
LIVERPOOL CITY REGION

**Liverpool City
Region**
CAREERS HUB

**THE CAREERS &
ENTERPRISE**
COMPANY

A guide for Students – Options after year 11 page 1 of 4

Young people in England are required to continue in education or training until the end of the academic year in which they turn 18.

Legally, you can leave school on the last Friday in June if they'll be 16 by the end of the summer holidays. However, by September, you will need to be in official education or training.

It's a good idea for you to explore the different education and career options available to you as early as possible.

Whatever you want to do in life, a good standard of education and training will increase your chances of success. Gaining skills and qualifications:

- Helps you make the most of your potential
- Opens doors to more choice in employment and higher education
- Improves your earning power
- Leads to greater job satisfaction

These are your options:

- ✓ Stay in full-time education, e.g. at a college or sixth form, doing A Levels, T Levels or other vocational and technical qualifications (VTQs)
- ✓ Start an apprenticeship or supported internship
- ✓ Work or volunteer part-time while in education or training
- ✓ All teenagers who do not gain a grade 4 or above in GCSE English and maths are expected to continue studying these subjects until the age of 18.



Full-time education

You could study full-time at a school sixth form, college or with an independent training provider. All study programmes will prepare you for higher level learning and employment and include opportunities for work experience and enterprise activities. They could work towards subject-based academic qualifications like A Levels and/or vocational and technical qualifications like T Levels or BTECs.

You can find a list of Colleges here: LCR Colleges and Universities – www.lcrbemore.co.uk/college-university/

You can also search for provision here www.skillsforcareers.education.gov.uk/ and by checking your local council website for information.

Apprenticeships

An Apprenticeship will prepare you for skilled employment and higher level education and training. Apprenticeships combine high-quality training with paid work.

There are thousands of apprenticeship vacancies on offer, with more than 640 high-quality apprenticeships approved for use by employers, and can help to kick-start a career in anything from space engineering to advertising.

Apprentices work towards qualifications that give them the theoretical knowledge and practical skills they need to do a job well. You should start looking and applying for Apprenticeship vacancies very early in the spring term of year 11, even though you can't start one until after the "official school leaving date" in June.

Apprenticeships are competitive and open to all ages, so you won't be guaranteed an opportunity unless you meet the criteria and pass the selection process e.g., application, interview and in some cases assessment centre. You will need the support of your careers advisor/ teachers and parents to access this pathway.

Utilise the following websites: www.lcrbemore-co.uk or www.apprenticeships.gov.uk



Employment with training

You can find employment, undertake voluntary work, become an intern or even set up your own business when you leave school.

However, you'll still need to be doing training or study at the same time that leads to a regulated qualification, like a Vocational Technical Qualification (VTQ). This means that as well as gaining valuable experience, you'll also gain a recognised accreditation that supports your future career.



Supported Internship

Supported internships are a structured study programme based primarily at an employer.

They enable young people aged 16-24 with a statement of SEN, or an Education, Health and Care plan to achieve sustainable paid employment by equipping them with the skills they need for work, through learning in the workplace. Speak to your local college or school about this pathway and refer to your local council local offer website for more information.

www.skillsforcareers.education.gov.uk/pages/training-choice/supported-internship-with-an-ehc



Attend Open Days and Events

Take advantage of open days and events hosted by colleges, sixth forms, and universities. Visit campuses to get a feel for the environment, courses offered, and facilities available.

Understand Financial Options



Familiarize yourself with the financial support available for further education, including bursaries.

www.gov.uk/1619-bursary-fund

You can speak to staff in sixth form or colleges for help with this.

Get support with the Application Process



Seek support to fill out application forms, writing personal statements, and interview preparation.

Ensure you have a valid email address and understand how to use this.

If you require support with applications ensure you speak to parents / guardians or seek support from your teachers / career advisors.

Who to contact for support

National Careers Service – www.nationalcareers.service.gov.uk/

Careers information, advice and guidance. Support and advice available online, web chat and via telephone.

Career Connect – www.careerconnect.org.uk/services/careers-support-for-16-25-year-olds/
Advisors will work with young people if they are 16–18-years old or up to age 25 if they have an Education Health Care Plan and not currently in education, employment or training.

Local Youth Hubs provide face to face support for young people and are situated across the Liverpool City Region - www.lcrbmore.co.uk/youth-hub/

LCR Be More – www.lcrbmore.co.uk/

LCR Be More is the website and app for skills and career options in Liverpool City Region.

Skills for Careers – www.skillsforcareers.education.gov.uk

Apprenticeship Support Centre – www.apprenticeships.gov.uk/apprentices/support-centre

For support with apprenticeships – call 08000 150 400 or email nationalhelpdesk@apprenticeships.gov.uk

Digital Support - www.helpingyouonline.co.uk

- Digital skills training
- Data services
- Helplines
- Digital inclusion hubs

Local support to secure employment and training

www.sthelens.gov.uk/waystowork

www.liverpoolinwork.co.uk/home/support-and-training/

www.seftonnetwork.net/

www3.halton.gov.uk/Pages/business/businesssupport/Employer-Support.aspx

www.wirral.gov.uk/jobs-and-training/help-finding-work

www.knowsley.gov.uk/jobs/help-finding-work



Local offer websites provide information for children and young people up to the age of 25 with special educational needs and disabilities (SEND) their parents or carers – all in one place.

1. www.liverpool.gov.uk/children-and-families/special-educational-needs-and-disabilities/send-local-offer/
2. www.seftondirectory.com/kb5/sefton/directory/localoffer.page?localofferchannel=0
3. www.localoffer.haltonchildrenstrust.co.uk/
4. www.new.sthelens.gov.uk/SEND
5. www.knowsleyinfo.co.uk/knowsley-local-offer-send
6. www.sendlowirral.co.uk

This support guide has been created for Liverpool City Region Combined Authority in conjunction with Careermap Ltd. www.careermap.co.uk



MyFuture



A Guide for Parents/Guardians – Supporting young people to make education and career choices



**LIVERPOOL
CITY REGION**
COMBINED AUTHORITY

METROMAYOR
LIVERPOOL CITY REGION

**Liverpool City
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CAREERS HUB

**THE CAREERS &
ENTERPRISE**
COMPANY

A guide for Parents/Guardians – Supporting young people to make education and career choices page 1 of 4

As a parent or guardian, you have a significant influence on the career and education choices made by your child.

Although students will ultimately have to make their own decisions, your encouragement and guidance, during the transition from high school will be helpful as your son/daughter seeks to find their path to career success.

It's a good idea for young people to explore the different education and career options available to them as early as possible.

Whatever your son/daughter wants to do in life, a good standard of education and training can increase their chances of success. Gaining skills and qualifications:

- Helps them to make the most of their potential
- Opens doors to more choice in employment and higher education
- Improves their earning power
- Leads to greater job satisfaction

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Legally, they can leave school on the last Friday in June if they'll be 16 by the end of the summer holidays. However, by September, your son/daughter will need to be in official education or training.

These are the options:

- ✓ Stay in full-time education, e.g. at a college or sixth form, doing A Levels, T Levels or other vocational and technical qualifications (VTQs)
- ✓ Start an apprenticeship or supported internship
- ✓ Work or volunteer part-time while in education or training
- ✓ All teenagers who do not gain a grade 4 or above (previously grade C) in GCSE English and maths are expected to continue studying these subjects until the age of 18.

Full-time education

Your son/daughter could study full-time at a school, college or with a specialist training provider.

All study programmes will prepare them for higher level learning and employment and include opportunities for work experience. They could work towards subject-based academic qualifications like A Levels and/or work-related vocational awards, vocational and technical qualifications (VTQs) like T Levels, BTEC and others.

You can find a list of providers here: www.lcrbmore.co.uk/college-university/ and register to use the prospectus function on be-more. Ensure you research the course options and entry requirements of the chosen institution.

Take a look on the school website for the sixth form section that will provide information about the courses available and entry requirements.

You can also search for provision here www.skillsforcareers.education.gov.uk/ and by checking your local council website for information.



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www.skillsforcareers.education.gov.uk/pages/training-choice/supported-internship-with-an-ehc



Getting advice on what to do after school

All state-funded secondary schools must provide independent careers guidance, including appointing a Careers Leader who oversees the careers programme. Ask your school about what careers guidance they can offer.

Support career exploration



Young people can learn about their strengths and passions by taking a skills assessment.
www.nationalcareers.service.gov.uk/skills-assessment

Explore job profiles and sectors to find out which job they might enjoy www.nationalcareers.service.gov.uk/explore-careers

Learn about the local economy / labour market - www.lcrbmore.co.uk/careers/

Provide Emotional Support



Be supportive and understanding of your child's feelings and concerns about further education. Listen to their questions, fears, and aspirations, and provide emotional support and encouragement throughout the decision-making and transition process.

Attend Open Days and Events



Take advantage of open days and events hosted by colleges, sixth forms, and universities. Visit campuses together with your child to get a feel for the environment, courses offered, and facilities available.

Encourage Independence and Responsibility



Encourage your son/daughter to maintain a healthy balance between academic studies, extracurricular activities, and leisure time.

Attendance is important and failure to maintain a place in further education can impact any benefits you might receive.

Stay Informed and Engaged



Stay informed about your child's progress and experiences in further education. Attend parent-teacher meetings, and encourage open dialogue with your child about their academic and personal development.

Support the Application Process



If possible, assist your child with the application process. This may include helping them fill out application forms, writing personal statements, and gathering required documentation. Also providing support for interviews or assessment centres.

Ensure your child has a valid email address and understands how to use this. For digital support see the help list below.

If further support is required with applications ensure you request this from the school.

Understand Financial Options



Familiarize yourself with the financial support available for further education, including bursaries. Check college / sixth form website for information about support available with meals, travel and other costs.
www.gov.uk/1619-bursary-fund



Who to contact for support

National Careers Service – www.nationalcareers.service.gov.uk/
Careers information, advice and guidance. Support and advice available online, web chat and via telephone.

Career Connect – www.careerconnect.org.uk/services/careers-support-for-16-25-year-olds/
Advisors will work with young people if they are 16–18-years old or up to age 25 if they have an Education Health Care Plan and not currently in education, employment or training.

The Careers & Enterprise Company – www.careersandenterprise.co.uk/

LCR Careers Hub - www.lcrcareershubs.co.uk/
Liverpool City Region Careers Hub

LCR Be More – www.lcrbemore.co.uk/
LCR Be More is the website and app for skills and career options in Liverpool City Region.

Skills for Careers – www.skillsforcareers.education.gov.uk

Apprenticeship Support Centre – www.apprenticeships.gov.uk/apprentices/support-centre

Digital Support - www.helpingyouonline.co.uk

- Digital skills training
- Data services
- Helplines
- Digital inclusion hubs

Local support to secure employment and training

www.sthelens.gov.uk/waystowork
www.liverpoolinwork.co.uk/home/support-and-training/

www.seftonatwork.net/
www3.halton.gov.uk/Pages/business/businesssupport/Employer-Support.aspx
www.wirral.gov.uk/jobs-and-training/help-finding-work
www.knowsley.gov.uk/jobs/help-finding-work

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1. www.liverpool.gov.uk/children-and-families/special-educational-needs-and-disabilities/send-local-offer/
2. www.seftondirectory.com/kb5/sefton/directory/localoffer.page?localofferchannel=0
3. www.localoffer.haltonchildrenstrust.co.uk/
4. www.new.sthelens.gov.uk/SEND
5. www.knowsleyinfo.co.uk/knowsley-local-offer-send
6. www.sendlowirral.co.uk

This support guide has been created for Liverpool City Region Combined Authority in conjunction with Careermap Ltd. www.careermap.co.uk



A guide for Parents/Guardians – Supporting young people to make education and career choices Page 5 of 5

A **unifrog** series
SPOTLIGHT ON

Scan to learn more & connect with this employer

Just make sure you're signed into Unifrog first!



A&O SHEARMAN

Work in a law firm that spans the UK, US, and UAE



Who?

We aim to redefine what 'law' means. Pushing boundaries, getting creative, and embracing cutting-edge technology are some of the things that matter to us.

We've been one of the **law market leaders for over 90 years** by finding innovative ways to solve the ever-evolving challenges our clients throw at us. **Whether you're into law, technology, or just making a big impact,** you're in the right place.

How?

Virtual work experience



Training contracts

Level 7 apprenticeships



Graduate programmes

What sort of careers can I access?

Solicitors advise clients about the law and prepare documents for court cases.

Barrister's clerks help barristers to organise their workload, schedule meetings, and prepare for trial.

Where?

- UK offices in London and Belfast
- Offices in over 40 countries



Do they offer work experience?



Applications open:
Throughout the year

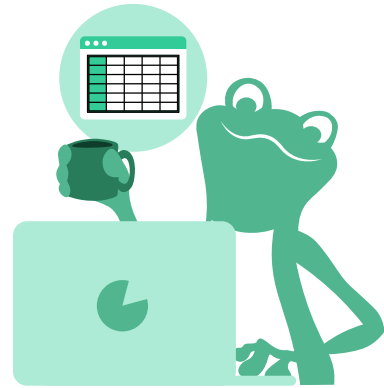
A **unifrog** series
SPOTLIGHT ON

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Just make sure you're signed into Unifrog first!



AON



A leading global professional services firm; help us to protect and grow other businesses


Who?


We give clients in over 120 countries **advice and solutions to make better decisions to protect and grow their businesses.**

We work in three main areas: commercial risk (like **insurance and reinsurance**), wealth solutions (like **pensions and investments**), and **health solutions** (like employee rewards and talent performance).

How?

 **Level 3 and 4 apprenticeships**

Summer internship 

 **Graduate programme**

Placement 

What sort of careers can I access?

Client manager
support the delivery of client work

Data analyst
deliver analytics to our stakeholders

Events manager
help to create our events strategy

Do they offer work experience?



Where?

- Bristol
- London
- Glasgow
- Leeds
- Birmingham
- Farnborough
- Chelmsford
- Manchester

Applications open:

This autumn for a Sept 2025 start



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with this employer**

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ArmstrongWatson®

Accountants, Business & Financial Advisers

An accountancy and professional services firm



Who?

We provide **advice and expertise to all types of businesses** from small local firms to national brands. Our team has experts in lots of different business areas in industries like **leisure, tech, retail, manufacturing, medical, and farming.**

Essentially, we're **financial problem-solvers.** We help our clients understand how money comes in and out of their business, and we analyse data and advise which sales are profitable and which aren't.

How?

Level 3, 4, and 7 apprenticeships



Graduate programme

What sort of careers can I access?

Financial accountants keep track of a company's financial transactions.

Management accountants help to make decisions regarding the daily finances of a company.



Where?

- Head office in Carlisle
- Most offices across the north of England and in Scotland
- One office in London

Do they offer work experience?



Applications open:

Either September or January, closing in April

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ASDA



The UK's third biggest food retailer

Who?

We're a **British retailer** with 24-hour superstores, supermarkets, in-store cafes, pharmacies, and petrol stations.

While we're best known for being a food and grocery retailer, we're also a **tech, fashion, finance, and online** business.

How?

Level 3 and 6 apprenticeships



Graduate programme

What sort of careers can I access?

Food analyst

Analyse food trends and develop new products.

Buyer

Source products from across the world.

Cloud engineer

Design and maintain Asda's cloud-based systems.



Where?

- Stores across the UK
- Head office in Leeds
- Service centre in Morley
- George HQ in Lutterworth

Applications open:

Throughout the year

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Scan to learn more & connect with this employer

Just make sure you're signed into Unifrog first!



**BARNETT
WADDINGHAM**
beyond the expected



An independent professional services consultancy that gives advice to businesses


Who?


We give specialist advice to businesses in the areas of **pensions, investment, insurance, and risk management**. The biggest service that we offer is **pension administration**.

We help businesses **choose the right pension schemes** to offer their employees. We also set up the selected pension scheme for all of their employees.

How?

 **Level 3 and 4 apprenticeships**

Summer internships 

 **Graduate programme**

What sort of careers can I access?

Payroll and pensions administrators make sure employees get paid the right amount on time, and handle the day-to-day running of pension schemes and life insurance policies.

Where?

- Bristol
- London
- Glasgow
- Leeds
- Liverpool
- Birmingham
- Guildford
- Amersham
- Cheltenham



Do they offer work experience?



Applications open:
Throughout the year

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SPOTLIGHT ON

**Scan to learn more & connect
with this employer**

Just make sure you're signed into Unifrog first!



Bright Horizons™

A leading early years and childcare provider



Who?

We look after over 30,000 children aged from three-months to five-years old at our centres across the UK.

We also have our own charity called 'Foundation for Children' which creates 'Bright Spaces' in communities across the UK. These are places where vulnerable children can play, relax, and receive the support that they need.

How?



**Level 3
Apprenticeship**

**Graduate
programme**



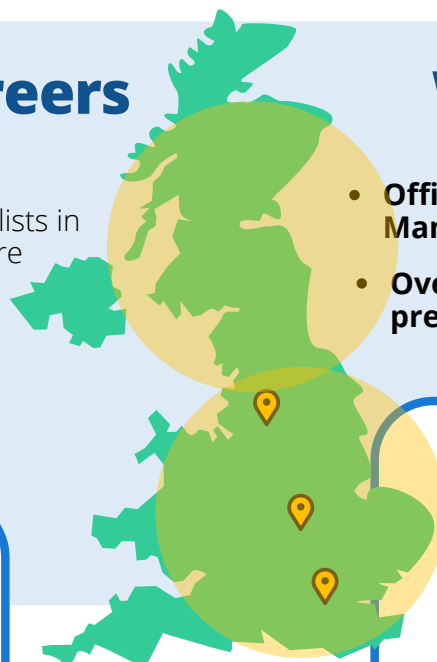
What sort of careers can I access?

Early years practitioners - specialists in early childhood development. They're responsible for behaviour, safety, and learning.

Nursery assistants - help babies and children develop and learn in a safe and supportive environment.

Where?

- Offices in Northampton, Manchester, and London
- Over 300 nurseries and preschools around UK



Do they offer work experience?



Applications open:
Throughout the year



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SPOTLIGHT ON

Scan to learn more & connect with this employer

Just make sure you're signed into Unifrog first!



centrica

A British-based multinational energy company




Who?


We run a collection of businesses in the energy sector. For example, **British Gas** is one of our businesses, and they're responsible for providing energy to over 9 million homes.

All of our businesses focus on developing **cleaner and greener energy**. One example is **Hive** – they design and produce smart products to help you **reduce the amount of energy you use at home**.

How?

 **Level 3 to degree level apprenticeships**

Summer internships 

 **Year in industry**

What sort of careers can I access?

Cyber security analysts protect a company's network and systems from cyber attacks.

Household electronics engineers install and repair equipment like telecoms, broadband, gas meters, and security systems.



Where?

- Windsor
- London
- Stockport
- Leicester

Applications open:
Throughout the year

A **unifrog** series
SPOTLIGHT ON

Scan to learn more & connect with this employer

Just make sure you're signed into Unifrog first!



COOPER PARRY



The company that's been nicknamed 'the rebel of accountancy'

Who?

We're a firm of accountants and business advisors who work with businesses across the UK to help them grow, be more tax efficient, and improve their business.

Our employees **build relationships with customers in different types of businesses** to support a variety of finance needs. For example, **we work with retail businesses** from high street names to online entrepreneurs.

How?



Level 4 apprenticeship

Graduate programme



What sort of careers can I access?

Financial accountants help companies keep track of their financial transactions

Auditors check companies' financial records to make sure they're accurate and comply with the law



Where?

Across the UK including:

- East Midlands
- Worcester
- Birmingham
- Leeds
- Kent
- London

Do they offer work experience?



Applications open:
Throughout the year



A **unifrog** series
SPOTLIGHT ON

Scan to learn more & connect with this employer

Just make sure you're signed into Unifrog first!



Crowe



A leading UK accountancy firm

Who?

We're a global organisation and one of the UK's leading tax and advisory firms.

We help a wide range of businesses with their accounting needs by offering services like auditing, forensic accounting, and financial planning.

How?



Graduate apprenticeship

School leaver apprenticeship



Choose from four areas:
audit, tax, advisory, and risk management.

What sort of careers can I access?

Accounts administrator
prepare payments, monitor debts, and help to process invoices.

Digital transformations manager
Support the digital transformation of the tax practice.

Where?

- Cheltenham
- Kent
- London
- Manchester
- Midlands
- Thames Valley
- Bristol



Do they offer work experience?



Applications open:
Throughout the year

A **unifrog** series
SPOTLIGHT ON

**Scan to learn more & connect
with this employer**

Just make sure you're signed into Unifrog first!



GSK



A global biopharmaceutical company

Who?

We research, manufacture, and supply **medicines and vaccines** around the world.

Our goal is to use science, technology, and talent to **get ahead of disease**, and we prioritise innovation in vaccines and specialty medicines.

How?



**Level 3
Apprenticeship**

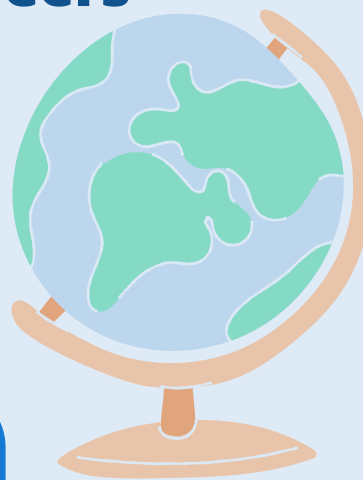


**Degree
apprenticeship**

What sort of careers can I access?

Manufacturing technician - operate the systems and equipment that produce our pharmaceutical products.

Associate scientist - carry out experiments, analyse data, and develop new methods.



Where?

**Around the world,
including England,
Scotland, the US,
Belgium, and China.**

Do they
offer work
experience?



**Applications
open:
November**

A **unifrog** series
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Just make sure you're signed into Unifrog first!



Government Social Research

The UK Government's body for social research

Who?

We use social research to answer questions like 'is this government policy working?', 'why is/isn't it working?', and 'what can we do to improve it?'

Similar to how the Government has different departments, each with its own specialism, so does GSR. So **you could specialise in anything** from how to reduce reoffending to how to recruit the best teachers.

How?

Fast Stream



Level 6
apprenticeship

Graduate scheme



What sort of careers can I access?

Social researcher

You'll find information about what's working or not working in a policy area, give advice, and attend meetings to discuss how to improve a policy.



Where?

Across the UK including

- London
- Cardiff
- Bristol
- Glasgow

Applications open:

mid January to early March

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mazars



One of the UK's largest professional services firms

Who?

We support businesses with things like **auditing, tax, and financial advice**. For example, we give advice on mergers and acquisitions of new businesses, and forensic accounting, where we're hired to **investigate financial crimes**.


We work with organisations of all sizes, ranging from small start-ups to global corporations.

How?

Graduate scheme 



Work experience

Internships 



School leaver apprenticeships

What sort of careers can I access?

Auditor

You'll make sure that financial accounts from companies are correct, and that they comply with the law.

Actuary

You'll give clients an analysis of the costs and risks of certain financial policies.

Where?

Across the UK including:

- Manchester
- Leicester
- Poole
- Glasgow
- Birmingham
- London



Do they offer work experience?



Applications open:

Throughout the year

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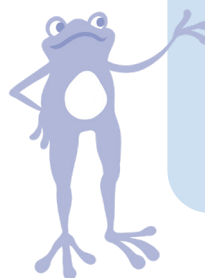
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Invest Differently



Who?

We're a **global investment firm** – our clients trust us with their money and we invest it for them in different companies, in the hope of **building their wealth** over time.

Our clients range from individuals to large institutions like pension funds.

How?



Apprenticeship

Graduate placement



Internship

What sort of careers can I access?

Investment analyst - chose which companies to invest in to get the best results for our clients.

Associate scientist - carry out experiments, analyse data, and develop new methods.



Where?

Around the world, including England, Canada, Japan, Australia, and Luxembourg.

Do they offer work experience?



Applications open:

from September

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The UK's leading gardening charity

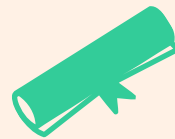
Who?

We welcome more than **3 million visitors** to our gardens each year to enjoy the **34,000 plants** that we care for, manage, and develop.

Our goal is to encourage and improve the science, art, and practice of **horticulture**, and to share our love of **gardening**.

How?

Level 2 and 3 apprenticeships



Diploma

What sort of careers can I access?

Horticulturalist

Work as part of a team to care for and cultivate plants across our gardens.

Events managers

Help to organise and manage events that will wow our visitors.

Where?

- London
- Harrogate
- Chelmsford
- Great Torrington
- Salford
- Woking
- Peterborough



Do they offer work experience?



Applications open:

Throughout the year



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Schroders



A global investment management company



Who?

Being an investment management company essentially means that **individuals, charities, pension schemes, and businesses give us their money for us to invest.**

We then **try to make them more money** than they would have if their money just sat in their bank account over a period of time.

How?

Trainee programme



Level 3 & 4 apprenticeships

What sort of careers can I access?

Investment bankers

help companies to raise capital (money) by issuing stock or borrowing from investors.

Compliance officers make sure a company follows all relevant legal and internal rules.



Where?

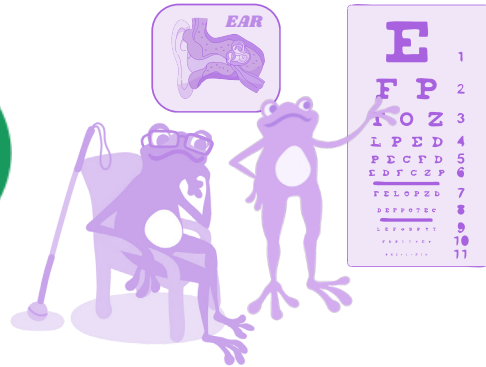
- Chester
- London
- Horsham
- Oxford
- Edinburgh
- Manchester

**Applications open:
January**

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The UK's high-street optometrist and audiologist

Who?

We provide **eye care** (optometry), **hearing care** (audiology), and other **healthcare services**. Our employees are experts in eyes and ears, and they **help people see and hear better** to improve their everyday lives.

Our employees work in our stores in towns, villages, and cities across the UK, or visit patients in their homes.

How?

Level 3, 4, 5 apprenticeships



Bursary programme

What sort of careers can I access?

Optometrist - test vision, identify eye health problems, prescribe glasses, and fit contact lenses.

Audiologist - work with people who suffer from hearing loss, tinnitus, or have problems with balance.

Where?

- Offices in Hampshire, Nottingham, Guernsey
- Stores across the UK
- Virtual work experience



Do they offer work experience?



Applications open:

Throughout the year



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spicerhaart

An estate agency helping people buy, sell, and rent property



Who?

We offer a **'one-stop shop'** for all things property. This includes services like **selling and letting** (otherwise known as renting) of residential properties, **managing properties** on behalf of landlords, and **helping buyers** to find the right property insurance.

We have over **2,000 employees**, working at over 200 offices across England and Wales.

How?

Academy Recruitment programme



Level 2 Estate Agency & Level 3 Lettings

What sort of careers can I access?

Estate agents coordinate the selling and renting of properties.

Letting agents manage rental properties on behalf of the owner.

Telesales agents phone customers to try to persuade them to buy a product or service.



Where?

- **Head office in Colchester**
- **Offices across England and Wales including in London, Cardiff, Bristol, Leeds, and Birmingham**

Do they offer work experience?



Applications open:
Throughout the year

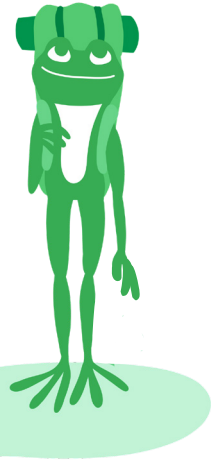
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TILTING FUTURES



A programme turning the gap year on its head

Who?

We run **innovative, immersive learning programmes** for young people across the world. We equip you with the perspectives, skills, and networks to make a **meaningful impact on local and global issues**.

You make this impact through **working alongside organisations advancing human rights issues**, from food security to youth empowerment.



How?



Semester-long learning programme, Take Action Lab

- Bursaries available
- Gain an apprenticeship

What sort of careers can I access?

Activists work to bring about positive social change through protests, petitions, lobbying the government, and working with different communities.

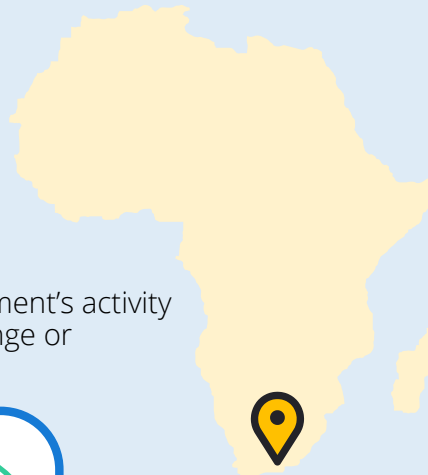
Lobbyists monitor the government's activity and work on campaigns to change or improve policy and law.

Do they offer work experience?



Where?

- The first Take Action Lab is based in South Africa
- New country coming soon!



Applications open:

March, April,
September &
October

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One of the world's largest consumer goods companies

Who?

We own, make, and sell products that people use in their everyday lives.

We're known for products like Dove and Ben & Jerry's, and we're involved in a wide range of exciting projects, from innovating **new deodorant technology** to creating the **latest flavour for ice creams!**

How?



Level 3-6 apprenticeships

Graduate scheme



Industrial placement

What sort of careers can I access?

Scientist - come up with innovative ideas for our products and brands.

Product designer- use engineering techniques to bring new products to life.

Data analyst - look for patterns in data, create data models, and present the results.



Where?

Around the world, including England, Romania, India, and Netherlands.

Applications open:

Throughout the year

A **unifrog** series
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A leading manufacturer of heavy-duty trucks and buses



Who?

You'll have seen Volvo trucks and buses without knowing it – they're used to **transport food** to supermarkets, **collect rubbish** from our streets, and **take people** to school and work.

A cool fact is that specialised Volvo trucks can be converted into **mobile X-ray and ultrasound machines!**

How?

Level 3 Heavy Vehicle Apprenticeship



Level 3 Aftersales Apprenticeship

What sort of careers can I access?

HGV technician - diagnose and repair faults, complete MOT tests, and perform services.

Customer service and parts advisor - deal with customer enquiries and book vehicles to be serviced or repaired.

Do they offer work experience?



Where?

80+ depots including:

- London
- Birmingham
- Glasgow
- County Antrim

Applications open:

Throughout the year



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Warburtons

Family Bakers



Britain's largest bakery brand

Who?

We produce over two million products every day, 364 days a year, at our 11 bakeries. We deliver these fresh to 18,500 shops every morning from our 24 depots and distribution hubs.

We make a huge range of products, like bread, crumpets, pittas, naans, teacakes, bagels, and thins, and gluten-free bakery products. And we have over **5,000 staff in 27 locations!**

How?



Apprenticeships (all levels)

Graduate jobs



Placements

What sort of careers can I access?

Business development managers plan business strategies, find new customers and markets, and help companies grow.

Bakers develop new products, make the dough, keep track of supplies, and work safely with machinery.

Do they offer work experience?

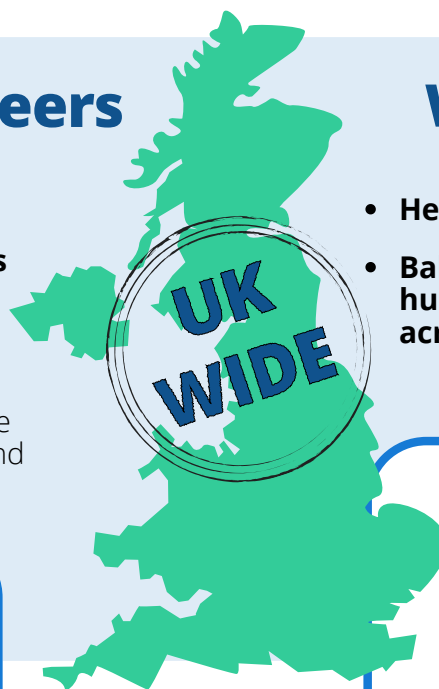


Where?

- Head office in Bolton
- Bakeries, distribution hubs, and offices across the UK

Applications open:

Throughout the year



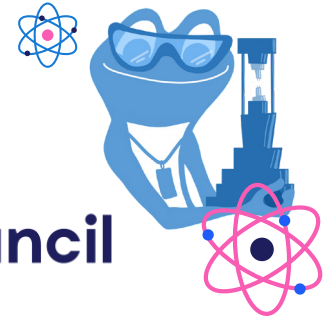
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Science and Technology Facilities Council



Supporting research in astronomy, physics, and space science

Who?

The **Science and Technology Facilities Council (or STFC)** makes up one of the nine bodies of the UKRI. We operate world-class research facilities for the UK.

The work our scientists, technologists, engineers, and business support team do is focused on making an impact. Whether it's **sending probes into space** or **finding new ways to treat cancer**, we aim to make a real-world difference to people's lives and the environment around us.

How?



Level 3, 4, and 6 apprenticeships

Graduate scheme



Placements

What sort of careers can I access?

Computer programmers write the code for websites and update the programming languages for software.

Electronics engineers design and develop electronic components and equipment.

Where?

- Hampshire
- Cheshire
- Edinburgh
- Wiltshire
- Oxfordshire
- Yorkshire



Do they offer work experience?



Applications open:
January